



BEYOND
HOME

self-sufficiency for life

2022 | **ANNUAL REPORT**

beyondhomeonline.org

MISSION

BeyondHome offers a comprehensive approach for families to become self-sufficient for life. At BeyondHome, families work hard to achieve personalized goals for their education, housing, finances and family.

BOARD OF DIRECTORS

(pictured below)



- Vicky Reier** | President
- Gretchen Kushniroff** | Secretary
- Nick Burch** | Treasurer
- John Bales** | Board Member
- Terri Taylor** | Board Member
- Jan Wiens** | Board Member
- Joe Zepeda** | Board Member



STAFF

(not pictured)



- Allison Bristow** | Director of Finance and HR
- Andrey Russ** | Maintenance Director
- Colinda Chance** | Coach, WWAC Specialist
- Danya Granado** | Marketing and Communications
- Deanna Mayberry** | Associate Director
- Elaine Nava** | Program Director
- John Knippa** | Coach
- Karen Allen** | Executive Director
- Lori Farmer** | Youth Coordinator
- Sheri Godwin** | Youth Coordinator
- Stefanie Holder** | Director of Community Relations



KAREN ALLEN EXECUTIVE DIRECTOR

2022 was quite a year here at BeyondHome! We dedicated 2022 to focus on growth while emphasizing excellence. Our commitment to partnering with families on their journey to self-sufficiency, through compassion and accountability,

remains steadfast. **Passion to empower and equip families has driven our desire to expand and serve even more multi-stressed, vulnerable families.**

We are leaning into our core values of accountability, focus, compassion, empowerment, and resilience as we explore the requirements of sustainable change. Core programmatic features such as housing, education, finances, and relational/mental/emotional health continue to be the key ingredients in our roadmap to self-sufficiency. We continuously see that these features are pivotal to the efficacy of our program and our broader vision of serving more families. In 2022 we made movement toward this greater vision in three significant ways.

LAND | BeyondHome purchased two-acres of land at 7955 Allison Way Arvada, CO 80005 as the future home of at least 23 additional BeyondHome townhomes, creating a second BeyondHome community to serve even more at-risk families.

STAFF | BeyondHome added a second youth staff member to invest in youth as we target the generational nature of poverty. BeyondHome also added a staff member focused on community partnerships and donor relations to support the ongoing needs of an expanding program.

LEADERSHIP | BeyondHome prioritized the personal and professional development of all staff members through a platform called Five Voices by GiANT. Staff are encouraged to pursue their individual health and lead more efficaciously through that process.

The intention with which we engaged 2022 will serve as a secure foundation as we explore greater growth and excellence in 2023. I am humbled and filled with gratitude to be the Executive Director at BeyondHome. My exposure to these incredibly resilient families, committed staff, and dedicated board members continues to inspire and challenge me. In the following pages, you will read of three amazing programs and two significant projects that reflect dignity and demand.

Here's to a great 2023!

Karen R. Allen, M.A.



SELF-SUFFICIENCY PROGRAM



BeyondHome is passionate about empowering and equipping families who are at risk of experiencing homelessness. Through accountability and compassion, BeyondHome provides housing and supportive services that are aimed at responding to crisis and building familial resiliency. Upon program entry, BeyondHome parents and children gain immediate access to effective, strengths-based services right where they live. These services include case management, counseling, coaching, financial assistance, food/housing resources, and children and youth programming. BeyondHome recognizes that housing is a basic need that provides a secure base from which families can launch. When housing needs are met, families are freed up to prioritize familial health while also obtaining family-sustaining wage careers, financial independence, and healing from generational trauma.

ONE FAMILY
graduated to self-sufficiency!

This graduate increased her income by \$20K/year from intake to exit.

36 INDIVIDUALS
received mental health care through counselors in the BeyondHome mental health care network.

36 ADULTS
were enrolled in education programs.

3 GED
6 ESL
6 Certificate Programs
1 Trade School
17 College or University
7 adults graduated from their education programs.

GROUP NIGHT CLASSES



WINTER

Cooking Matters
Embracing Imperfection
Meyers-Briggs
Self-Defense

SPRING

Gardening
Let's Get Fit
Spend Cash (families' input on youth and food bank budgets)

FALL

Parenting
Emotional Intelligence
Job Readiness



WOMEN WITH A CAUSE SCHOLAR PROGRAM



9 total Scholars and 18 children
2 new Scholars
9 Scholar families attended counseling.
1 Scholar met with a Parenting Coach.

FOUR SCHOLARS

graduated from their educational programs.

1 graduate earned a bachelor's degree in Accounting.

1 graduate earned a bachelor's degree in Biology.

1 graduate earned a bachelor's degree in Marketing.

1 graduate earned certificates in medical interpretation and community interpretation, and is continuing her education in pursuit of a bachelor's degree in Healthcare Administration.



YOUTH PROGRAM



2022 was a pivotal year for BeyondHome youth filled with fresh activities, fun, and a new hire! BeyondHome hired an additional Youth Program Coordinator to increase attention and focus on combating the generational nature of housing insecurity. The two Youth Program staff recognize the power of interrupting cycles of poverty by investing in youth as early as possible and equipping them with the necessary social/emotional and practical skills to thrive in their personal lives, their education, and their interpersonal relationships. Programming interventions fell within three youth categories: outside partnerships, in-house year-round programming, and summer camp.

IN-HOUSE YEAR ROUND PROGRAMMING

32 YOUTH

attended the child care program for Group Night classes.

15 YOUTH

attended Empower Hour (a weekly after-school enrichment program).

8 YOUTH

attended Youth Financial class.

OUTSIDE PARTNERSHIPS

15 YOUTH

attended weekly Whiz Kids tutoring sessions.

1 YOUTH

had a Save Our Youth mentor.

SUMMER CAMP

35 YOUTH

attended our first ever summer day camp program with New Treks. New Treks is a non-profit outdoor education organization that fostered adventure, resiliency, and collaboration through daily activities for the youth including swimming, kayaking, hiking, and rock climbing.

ONSITE FOOD BANK & GARDEN



14 community partners
\$170,368 in-kind donations
1,577 family food bank visits
16 family garden plots
3 community garden plots



FAMILY STORIES



We're proud of our families' resiliency! BeyondHome staff strive to empower each resident with compassionate accountability to overcome hardships and motivate them to reach their personal and family goals.



MEET JIM, SAM, & AVA

Jim and Sam were 20 and 22 years old and had been dating for 6 months when they found out they were pregnant. At the time, Jim was working

full-time while Sam was a second-year college student studying biology and working part-time. The two were adamant about parenting together, but housing quickly became a difficult problem to solve. Between Colorado's high cost of living and the exorbitant cost of medical supplies for Jim's diabetes, the two were stuck. They joined the BeyondHome community just a week before their little one arrived. **Since becoming a part of the BeyondHome community, Sam has been able to stay in school and will graduate with her degree this May!** Now they both work full time and have had the space needed to explore various career paths, while settling into parenthood with full support and resources. They no longer use WIC, have paid off the lease on their vehicle, and are hopeful to qualify for private health insurance in May.



MEET LAURIE & SASHA

Five years ago, Laurie found herself in a relationship with an abusive man who was 15 years her senior. They eventually started using drugs together, became addicted to narcotics, and got in trouble with the law. Laurie felt stuck, hopeless, and helpless

with no way out. She then found out she was pregnant. A whisper that night told her to keep the child, and she later found out she was already 16 weeks pregnant. She entered an inpatient rehab facility and never looked back. Laurie gave birth to her daughter in the rehab facility and found a new purpose in life. **They continue to build a new life together while here at BeyondHome and make steady gains every day toward life-long self-sufficiency.**



MEET ASHLEY & HER KIDS

“Four years ago, I came to BeyondHome as a newly single mother to two young children. My time here has been a journey toward self-sufficient stability that I have

both enjoyed and cried through. But throughout, BeyondHome has exercised its grace and commitment in providing me with all the support I’ve needed. Daily I receive housing stability, resources, and a safe community. **Yearly I receive support through school, help with scholarships, help with emergency life events, and enrichment for my children.** Without BeyondHome and the like-minded people who work here, I don’t know where I would be. I am forever grateful.”



MEET GABE

Gabe is a fourth grader who loves routine and loves to be in charge! His inherent desire to lead is something BeyondHome sees as a strength that needs to be fostered

and developed. Throughout 2022 **Gabe learned the importance of flexibility, cooperation, and collaboration as our youth workers helped him develop social skills that would lead to friendships, too.** Gabe has learned to use his leadership skills for the good of the group.



MEET AVERY

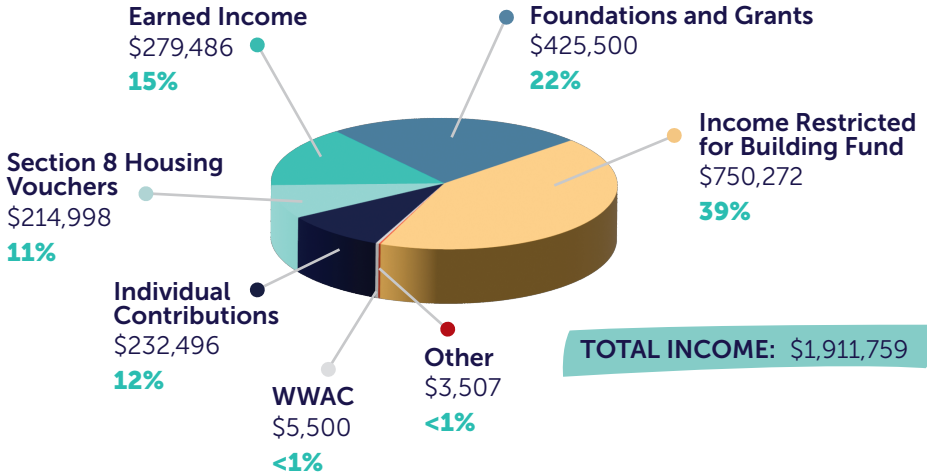
When Avery, a 5th grader, was asked what she learned in 2022, she said, “I learned how to better interact with more kids at BeyondHome and at school because

where we lived before we did not have a playground or anywhere to do that. Now we have a playground to do that. **I used to hate public speaking but at Whiz Kids I can do it because I know it is safe and I can trust others.** I get to be with adults older than me that are different. I am learning how to talk with them and I ask them about things like college.”

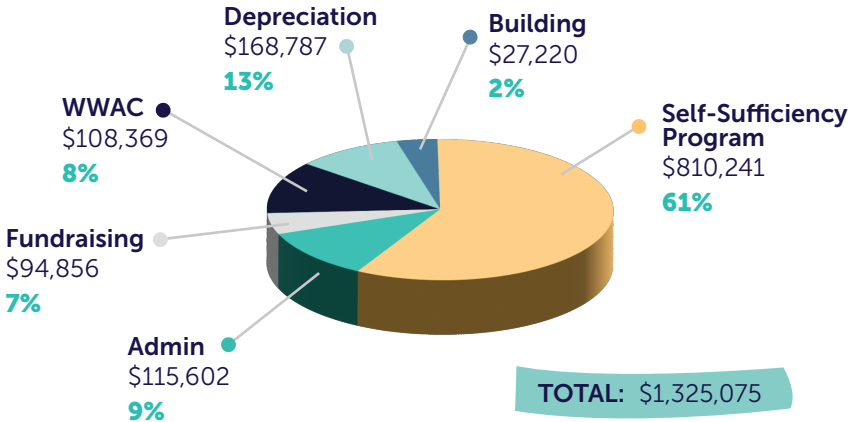
BEYOND HOME FINANCIALS



WHERE THE MONEY CAME FROM



WHAT THE MONEY WENT TOWARDS



FINANCIAL HIGHLIGHTS



SELF-SUFFICIENCY PROGRAM HIGHLIGHTS

Rent Subsidized by BH	\$616,585*
Emotional/Relational Needs	\$34,216
Other Physical Needs	\$6,635

TOTAL: \$657,436

* Not a cash expense/amount of money families saved by not having to pay market rate rent for their homes.

WOMEN WITH A CAUSE SCHOLAR PROGRAM

DIRECT FINANCIAL ASSISTANCE

Stipends	\$19,800
Books, Fees, Tuition & Msc.	\$7,200
Rent	\$4,257
Kids Camp	\$2,000
Tutors	\$1,800
Health	\$1,550
Auto	\$1,134
Graduation	\$491

TOTAL: \$38,232

SELF-SUFFICIENCY PROGRAM

BREAKDOWN OF EXPENSES

Program Employee Expenses	\$536,664
Facilities Expenses	\$203,084
Family Assistance Expenses	\$40,851
General Program Expenses	\$18,092
Youth Program Expenses	\$11,550

TOTAL: \$810,241

KEY PERFORMANCE MEASURES

MEASURE	2018	2019	2020*	2021*	2022*
Families housed/served	48	47	58	50	46
Families graduated	7	4	9	5	1
Purchased own home	4	3	7	3	0
Educational accomplishments	17	13	37	28	27
Youth supported	NT**	31	39	60	108
New jobs and raises	37	36	41	26	18
People in counseling and coaching	NT**	42	33	37	27

* Includes both SSP and WWAC ** Not Tracked

REHAB ARVADA SOUTH

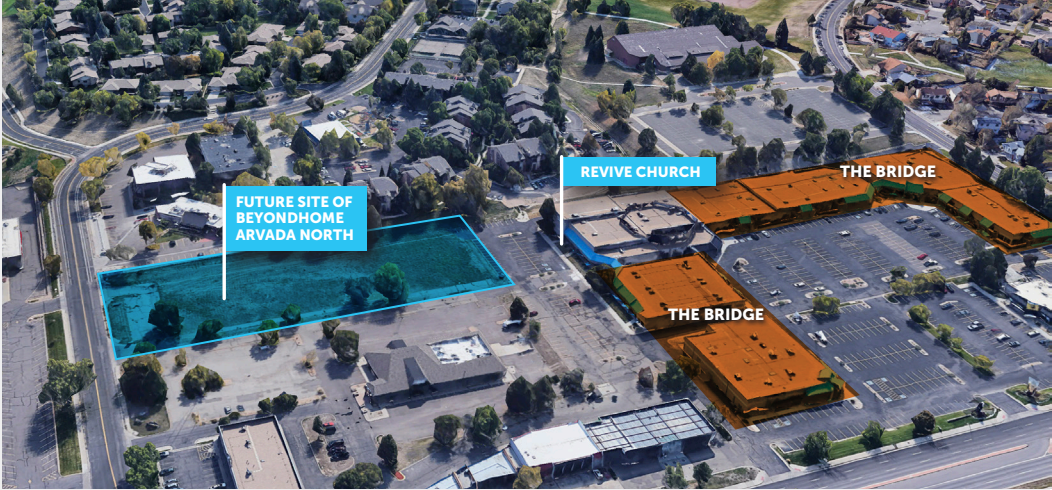


Of the 39 units of housing that BeyondHome owns, 22 of those units were built in the 1980's. To date, there has been no substantial renovation of these units. In 2022 a property assessment was completed to investigate the issues associated with these units and the surrounding grounds. As a result, a major renovation project has begun to enhance the units including energy efficiency upgrades, continuity of materials to improve maintenance efficiency, grading of the grounds to improve water flow so that buildings and parking areas are protected, and trauma-informed design. This last aspect of the renovation has been driven by research that indicates factoring in design elements to reduce trauma responses can impact families physically and emotionally so healing can occur more quickly, thus maximizing the use of these units for hundreds of families yet to come.

NEW CONSTRUCTION ARVADA NORTH



In 2022 BeyondHome purchased 2-acres of land at **7955 Allison Way, Arvada, CO 80005** and celebrated with key community partners, including CHFA board members, adjacent owners, and state and local government officials. The acquisition was made possible with \$500,000 in PILOT funds from The City of Arvada and a generous gift from Revive Church. We are grateful for support from our local government and City Council.



BeyondHome is still in the early stages of development but anticipates a project cost of \$12M. Funding will be sourced from a combination of traditional lending, a capital campaign, local, and state support. BeyondHome is working with ShopWorks Architecture and Troy Gladwell with Medici Communities to put together concept drawings, budgets, and timelines for approximately 20-25 townhomes. This site is adjacent to The Bridge which will be the home of a variety of services for vulnerable families, including an anticipated mental health center, workforce development center, early childhood center, and more. Partnership with The Bridge will benefit the families living in these new units.



THANK YOU PARTNERS!



CHURCHES

Altitude Church*
Arvada Covenant Church*
Christ Community Covenant Church
Cornerstone Church
of Boulder Valley
Crossroads Church
Lookout Mountain Community Church
Ralston Creek Church
Red Rocks Church Arvada
Revive Church
Spirit of Christ Catholic Community
Storyline Fellowship Church
The DVT Church*
Thorncreek Church*

COMPANIES

Altria Group
Arvada Young Professionals*
Bank of America
Buffalo Wild Wings
Caring Connection
Chick-Fil-A
Clearsulting*
Colorado Home Realty
Colorado Rockies
Comcast
Coors Tech
Fairway Mortgage
Fitbody Bootcamp
Foundation Colorado
Great Harvest Bread Company
MorningStar Senior Living
of Littleton
Movement Mortgage
Piper Sandler*
Red Rocks
Community College
Red Silos Coffee Roasters
Safeway
Solterra
Spring House Pilates
Trusted Health Network
Walmart

FOUNDATIONS & GOVERNMENT

Anschutz Family Foundation
Anschutz Foundation
AV Hunter Trust
Catholic Community
City of Arvada
City of Westminster
Colorado Garden Show, Inc.
Community First Foundation
Daniels Fund
Junior League of Denver
McDaniel Foundation
Mile High United Way
Norgren Foundation
Sam S Bloom Foundation
Spirit of Christ
William G. McGowan Charitable Fund, Inc.

NON-PROFITS

Activate Workforce
Cooking Matters
CrossPurpose
Denver Urban Gardens
Hands of the Carpenter
HomeAid Colorado
Hope House of Colorado
Kroenke Charities
Mile High United Way
New Treks
Save Our Youth
The Bridge Network
Thrive
We Don't Waste
Whiz Kids Tutoring*

**Also Volunteer Project Teams*

2023

EXCITING NEWS!

MONTHLY GIVING PROGRAM

We have found the concept of the baseball field to be one that beautifully illustrates the journey to self-sufficiency. Home plate (complete self-sufficiency) is the end goal. We all want to get there, but we don't all start at the same place. Some of us are born at 2nd or even 3rd base. We had supportive primary caregivers; we were housed, fed, and went to school. The support necessary for us to make it to home plate is relatively minor.

Others of us were born in the dugout or, even worse, the parking lot. Those of us born in the dugout or the parking lot have a long arduous journey to home plate. We likely didn't have attentive, supportive parents and were exposed to housing insecurity, hunger, domestic violence, and sexual abuse. Now, imagine that each of the listed traumas acts as 6 heavy bricks that are loaded into a backpack that you have to wear on your trek to the field and to each subsequent base. Not only is your distance longer, your load is metaphorically heavier.

At BeyondHome our hope is to eliminate the trek to the field completely. By starting with housing, we eliminate one massive obstacle. From there, we gently, and slowly help our residents remove one brick at a time from their backpacks through free trauma-informed therapy, case management, and community. The resources we provide access to (our food bank, financial courses, job readiness training, parenting courses) make movement from one base to another a little bit more achievable.

BEYOND **HOMEBASE** Champions acknowledge that helping people to the field, and empowering and equipping them at each base, requires consistent resources. This group of people gives monthly financial support to BeyondHome, knowing that 80% of funding goes directly to programming. They recognize that housing is just the beginning of transformation for these families, for our city, and for our state.

We are so grateful for you, and we are HONORED to be in the business of transformation with you.



**SCAN TO JOIN OUR
BEYOND HOMEBASE!**



VISION Families that work hard to achieve personalized goals for their education, housing, and finances are able to become self-sufficient for life.

VALUES Accountable Focused Compassionate Empowered Resilient



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Colorado Homeless Families, Inc. DBA, BEYONDHOME is a 501(c)(3) nonprofit organization and is subject to tax exemption. Our Federal Tax ID Number is 84-1049318.